IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Calderaro, et. al.

Serial No.: 09/895,977

Filed: June 29, 2001

Title: System and Method for Organizational Risk Based

On Personnel Planning Factors

P.O. Box 1450

Commissioner for Patents Alexandria, VA 22313-1450

Group Art Unit: 3623 S Confirmation No.: 9300

Examiner: Choi. Peter H.

§ Attorney Docket No. § AUS920010235US1

§ IBM Corporation § Intellectual Property Law

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Leslie A. Van Leeuwen Reg. No. 42,196/ 04/11/2006 Leslie A. Van Leeuwen Reg. No. 42,196 Date

RESPONSE TO FINAL OFFICE ACTION

Sir.

INTRODUCTORY COMMENTS Α.

In response to the Office Action having a mailing date of March 6, 2006, made final, with a three-month shortened statutory period for response set to expire on June 6, 2006, Applicants respectfully request reconsideration outstanding rejections and reexamination of the present application in light of the following remarks and amendments.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes Commissioner to charge any fees for this extension to Deposit Account No. 09-0447.